Mastering People Management And Team Leadership

MONTROYAL ELEVATE
Training & Consultancy

📍 Voco by IHG Hotel, Riyadh, SA

📅 From 10th to 14th of August 2025

Building Accountability, Action and Agility Into Your Team Culture

Course Information

This comprehensive People Management & Team Leader training course offered by MontRoyal Elevate empowers seasoned managers to excel in people management and develop the confidence to lead teams effectively. It emphasizes the critical distinction between leadership and management and provides actionable insights into what makes a leader truly credible

Learn how to inspire and influence teams to achieve collective success, understanding that motivated teams outperform individual contributors. By mastering leadership principles and applying them practically, this training course equips managers with the tools needed to thrive in any organizational environment.

Key Highlights of This Training Course

❑ Boost effectiveness, enhance personal impact, optimize time management, and delegate efficiently.

❑ Master clear communication techniques, build rapport, and manage conflict effectively.

❑ Learn key strategies for team building, people management, and employee motivation.

❑ Develop coaching, mentoring, and dynamic leadership skills for team development.

❑ Understand the full potential of your leadership role and refine its key aspects.

Course Information

Organizational Impact

Participants who have shared and practiced different ways of performing the key leadership functions offer:

- ❑ Greater Self-Awareness, Adaptability, and Confidence
- ❑ Renewed Motivation for Operational Excellence
- ❑ Improved Strategic Focus
- ❑ Enhanced Capability for Long-Term Planning
- ❑ Confidence in Team Performance

Personal Impact

Participants will be exposed to and gain:

- ❑ Expand Career Opportunities with In-Demand Skills
- ❑ Gain Insights into Diverse Leadership and Management Practices
- ❑ Adapt Strategies to Fit Your Style and Context
- ❑ Build Confidence Through Practical Application
- ❑ Embrace Innovative Management Perspectives

Course Outlines

Module 1: Understanding Your Role

- Leader or manager

- Self-perception

- Beyond the job description: Finding-out what your organisation requires of you

- Balancing conflicting stakeholder demands

- Understanding the nature of change

- A model for implementing change

Module 2: Personal Effectiveness and Time Management

- Understanding yourself and your organisational environment

- Outcome orientation

- Setting personal and team objectives

- Managing performance

- Finding and using time effectively

- A model for effective delegation

Module 3: Communication, Influence and Conflict Management

- Channels of communication
- Effective listening skills
- Emotions and rapport
- Persuasion and negotiation: The keys to personal influence
- Managing conflict assertively

Module 4: Team Building, People Management and Motivation

- How high-performing teams work
- Identifying team roles
- Motivation and reward
- Building and sharing a vision
- Different approaches to leadership

Module 5: Enhancing Team Performance Through Coaching and Development

- How people learn
- Coaching for personal and team growth
- Feedback skills
- Development planning
- Next steps